



Job Title: Engineering Team Leader
Full-time (40 hours) Monday to Friday

Location: Lincoln, Lincolnshire, UK (Office Based)

Salary Range: £30 000 - £38 500 per annum (dependent on experience)

Contract Type: Permanent

HarvestEye is a data insights business, focused on optimizing crop growth during the harvest cycle. We do this by fitting an innovative system to existing harvesting or grading equipment that uses machine learning to size and count the crop. This is a patented technology giving valuable information on the performance of the whole field instead of conventional sampling and also provides in depth information on variety and grower relative yield.

We pride ourselves in out of the box thinking, bringing new ideas and concepts from other industries into agriculture. Our multidisciplinary team of software developers, hardware engineers, scientists, and project management professionals all work to bring new, innovative solutions to issues seen within the fresh produce industry.

Our core aims are:

- Provide insight during the harvest cycle
- Enhance produce utilisation
- Add value to the businesses while increasing efficiency and reducing waste
- Reduce food and energy waste

Job Purpose: We are looking for an Engineering Team Leader to join an exciting AgTech business making an impact in sustainable agriculture. You are analytical while being able to manage multiple work streams and are comfortable working with many stakeholders from external contractors to internal technical teams. Having the ability to manage and lead the Engineering team with a strong engineering background.

Responsibilities:

- Overview of system build and quality process, completing quality checks and custom documentation for shipping.
- Support customer onboarding and commissioning of systems remotely and in person when required.
- Management of stock control & purchasing process.
- Attending when required a series of agriculture events/trade shows to promote products and services available, UK & Internationally.
- Manage multiple work streams and are comfortable with communicating with multiple stakeholders from external contractors to internal technical teams.
- Ensure resources are ordered and received within the required deadlines so that operational and budgetary needs are met.
- Decisively and confidently identify, plan and execute what is needed while dealing with the demands of the business, especially during peak periods.
- Meeting internal and external customer needs when acting in a professional manner while outcomes are being delivered in a safe, compliant, diligent, cost-effective and timely manner.
- Manage engineering priorities to ensure customer satisfaction and business objectives.
- Supporting customers with product queries, maximizing availability and reliability of systems.
- Co-ordination and supervision of the day-to-day workload, activities and outcomes of the engineering team.
- Maintain compliance with all environmental, safety and health, corporate initiatives, directives.
- Ensure ownership of workshop cleanliness and ensure excellent standards of housekeeping are maintained.
- A can-do attitude along with a “hands on” approach.
- Supervision of on-site engineering team including:
 - Preparation and review of permits to work and completion of technical risk assessments.
 - Compliance with Health & Safety
 - Ensure team are completing tasks within required KPIs along with statutory and internal processes.

Skills & Knowledge:

	Essential or desirable	Evidenced CV / interview
Education: City & Guilds Craft Qualification Certificate and demonstrable experience in a trade discipline (Electrical or Mechanical) Engineering or technical degree, diploma or equivalent education (ideally Electrical) is highly desirable.	D	CV
Evidence of previous experience working in an engineering/service role.	E	CV
Candidates without the above educational requirements, will also be considered.	E	CV
Combination of engineering and site operation skills	D	CV
Managing or working in an operational or service delivery team	D	CV
Experience in a similar role e.g. Service Manager or Workshop Manager, ideally in the Agricultural industries. However, candidates from other industries will be considered.	D	CV
Good technical and mechanical knowledge of agricultural machinery.	D	Interview
A supervisory background that crosses craft boundaries and encompasses maintenance support such as spare parts inventory and control is most preferred or equivalent combination of education and experience.	E	CV
General knowledge and/or experience in industrial safety are required with good customer service skills.	E	CV
Experience writing and coordinating standard operating procedures, emergency procedures and safety procedures.	E	CV
Background in the agricultural industry	D	CV
Some experience managing external contractors or managing projects internally.	E	CV
Flexible with the ability to work under pressure whilst looking for continual improvements to service delivery.	E	CV
Excellent interpersonal skills, a clear communicator; both verbal and written with a positive attitude and team player.	E	Interview
MS Office competent - Word, PowerPoint, Excel and Outlook	E	CV
Full driving license	E	CV
Right to Work In UK	E	Interview

Qualities and attributes

- Collaborative
- Honest
- Pro-active
- Demonstrable initiative
- Accountable
- Lead from the front
- Motivated

Qualifications requested:

City & Guilds Craft Qualification Certificate and demonstrable experience in a trade discipline (Electrical or Mechanical)

Engineering or technical degree, diploma or equivalent education (ideally Mechanical or Electrical) is highly desirable.

Benefits include: -

- Employer pension contributions
- 26 days holiday plus Bank Holidays
- Group Life Insurance
- Sick Pay
- Salary Exchange optional
- Access to “Grocery Aid” for free advice and guidance
- Enhanced maternity and paternity leave
- Learning and development tailored to your role.
- A culture encouraging inclusion and diversity.
- Room for innovative thinking and growth

Apply to: hr@b-hiveinnovations.co.uk with CV & Covering Letter (No agencies please)

Submission by: Monday 7th October 2024 by 12noon

Please note that this position might close earlier if we get the correct skills set required.

If you have not heard from us by 2 weeks after the closing date, unfortunately on this occasion your application has not been successful. We would like to thank you for showing an interest in our company.